

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Regular Meeting of December 11, 2018**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, December 11, 2018, at 6:15 p.m., in the Indian Hill Elementary School Multipurpose Room, 6100 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order at 6:16 p.m. and roll call showed the following members as present:

Mrs. Aichholz

Mr. Fiore

Mrs. Lewis

Also present were Mark Miles, Melissa Stewart, Mark Ault, Bill Deters and Mick Davis.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (121801) - Mrs. Lewis moved, seconded by Mr. Fiore, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (121802) - Mrs. Lewis moved, seconded by Mr. Fiore, to move into Executive Session at 6:17 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; O.R.C. 121.22(G) - (3) Conference with an attorney concerning disputes involving the public body that are the subject of pending or imminent court action; O.R.C. 121.22(G) - (5): Matters required to be kept confidential by federal law or regulations or state statutes. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Fiore, aye

Mrs. Lewis, aye

Also present in Executive Session were Dr. Miles, Dr. Stewart, Dr. Ault, Mr. Deters and Mr. Davis. Mrs. Johnston arrived at 6:18 and Dr. Hooker joined by teleconference. Dr. Hooker arrived at 6:50. Dr. Miles, Dr. Stewart, Dr. Ault, Mr. Deters and Mr. Davis exited Executive Session at 6:50. Executive Session concluded at 6:58.

The Board reconvened its regular meeting at 7:00 p.m. with all Board members present.

Also present were Dr. Ault, Dr. Miles, Dr. Stewart, Mr. Davis, Jim Nichols, Jeff Damadeo, Whitney Buell, Mike Hayes, Barb Leonard, Erin Owens, Steve Seeger, Lori Klinedinst, Matt Haskamp, Heather Higdon, Jackie O'Brien, Amy Dunlap, Betsy Henning, Tom Butt, Ken Stegman, Mark Richardson and others.

PLEDGE OF ALLEGIANCE – Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

CORRESPONDENCE AND ANNOUNCEMENTS

Recognition of the Back-to-Back State Championship Girls' Soccer Team

Once again, we have experienced an extraordinary fall sports season. Our girls' soccer team achieved the unthinkable – back-to-back state championships. Mr. Matt Haskamp, Athletic Director, is with us this evening to recognize our state champion girls' soccer team.

FIRST READING: 2019 BOARD OF EDUCATION MEETING DATES (FEBRUARY 2019 – JANUARY 2020)

- February 12, 2019 (2nd Tuesday)
- March 12, 2019 (2nd Tuesday)
- April 16, 2019 (3rd Tuesday)
- May 21, 2019 (3rd Tuesday)
- June 18, 2019 (3rd Tuesday)
- August 13, 2019 (2nd Tuesday)
- September 10, 2019 (2nd Tuesday)
- October 15, 2019 (3rd Tuesday)
- November 5, 2019 (1st Tuesday)
- December 10, 2019 (2nd Tuesday)
- January 14, 2020 (2nd Tuesday) - including Organizational Meeting
 - Wednesday, January 15, 2020 - Alternate date for Organizational Meeting in case of inclement weather

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FIRST READING: 2019-2020 CAPITAL PLAN - The capital planning process is an ongoing process that begins with reflection upon capital planning in prior years. We conduct facility walkthroughs with principals, department leaders, and the Board's Operations Committee in August. Throughout the year, we engage in discussions with MSA Architects and other vendors to determine approximate costs of each of the proposed capital plan expenditures. Significant time and energy have been invested in the draft before you this evening. Dr. Miles acknowledges the significant contributions of Ken Stegman, Facilities Supervisor, Mick Davis, Treasurer, and members of the Board's Operations Committee, Elizabeth Johnston and Nancy Aichholz. This plan is a draft and tonight's review is the first reading of the 2019-2020 capital plan. Total capital plan items in the spreadsheet before you total a little under \$3.5 million and address needs from each of our buildings, maintenance, technology, athletics, auditorium, commons areas, and transportation. Please keep in mind that changes may be made between tonight's review and the January Board of Education meeting where the Board will be asked to vote upon the recommendation. We would be happy to answer any questions from the Board, and I would invite any commentary from the Operations Committee or Mr. Davis. In addition, school and department leaders are available to answer questions as well.

OVERNIGHT FIELD TRIPS (121803) - Mr. Fiore moved, seconded by Dr. Hooker, to approve the following overnight field trips.

IHHS Indoor Track Club - Youngstown State University, January 4-5, 2019

IHHS Cheer Team - UCA National Cheer Competition, Orlando, FL, February 7-11, 2019

Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Fiore, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Lewis, aye

PERSONNEL ACTIONS (121804) - Mr. Fiore moved, seconded by Dr. Hooker, to approve the following personnel matters as recommended by the Superintendent:

Approval of Substitutes (2018-2019)

Connie Wilhoite, Bus Driver

Julie Kuhnell, Health Aide

Approval of Certificated Retroactive Payment

Monica Gibson, payment for increase in hours from October 24, 2018, through November 19, 2018, \$1,942.18

Approval of Supplemental/Personal Service Contracts (2018-2019)

Rebecca Stevens, KDG Curriculum work, \$25.00

Cheryl Ventresca, KDG Curriculum work, \$25.00

Kate Zink, KDG Curriculum work, \$25.00

Ari Knue, KDG Curriculum work, \$37.50

Liz Smallwood, KDG Curriculum work, \$37.50

Amy Lichey, KDG Curriculum work, \$50.00

Kristi Booth, CPI Training, One day, per diem

Kaitlin Shurts, MS Science Olympiad Advisor, \$750.00

David Broxterman, MS Science Olympiad Advisor, \$750.00

Susan Savage, Cross Country, State Championship, \$381.20

Tony Arcuri, Football, 2nd Round, \$190.60

Bryan Daniel, Boys Soccer, District Semi-Final, \$190.60

Amy Dunlap, Girls Soccer, State Championship, \$381.20

Gary Samuel, Girls Tennis, State Championship, \$381.20

Jeanne Parlin, Girls Head Lacrosse Coach, \$5,718.00

Tuition Reimbursement

Thomas R. Whitt, Differentiated Instruction for Today's Classroom, Andrews University, \$725.00

Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Fiore, aye

Dr. Hooker, aye

Mrs. Johnston, aye

Mrs. Lewis, aye

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APPROVAL OF MINUTES (121805) – Dr. Hooker moved, seconded by Mrs. Lewis, to approve the minutes of the November 19, 2018 regular meeting, as presented. Roll call vote was as follows

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF FINANCIAL REPORTS (121806) - Dr. Hooker moved, seconded by Mrs. Lewis, to approve the financial reports as presented for the month ended November 30, 2018. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

MEMORANDUM OF UNDERSTAND TO MODIFY THE COLLECTIVE BARGAINING AGREEMENT WITH THE INDIAN HILL EDUCATOR PROFESSIONAL ORGANIZATION (121807) - Dr. Hooker moved, seconded by Mrs. Lewis, the following resolution:

This Memorandum of Understanding between IHEPO and IHSB modifies the Collective Bargaining Agreement language on page 41, Article XV. New language in italics.

Board share of premiums for both the High Deductible Health Plan (HDHP) and the Preferred Provider Organization (PPO) is 85% and the employee share is 15%, provided, any plan-covered employee and any plan-covered spouse must both complete the following two procedures; 1) a biometric screening and 2) a physical examination by a physician. The employee has until September 1 of the current plan year to complete both of these requirements and submit the proper paperwork to a third party provider that will maintain all data collected. If the covered employee or covered employee's spouse fail to meet these requirements, the Board share of premium for the succeeding year will be 80% and the employee's share will be 20%. These requirements must be completed each year to receive the 15% employee premium.

This MOU is entered into pursuant to the Insurance Advisory Committee and approval process set forth on page 41 of the CBA; and IHEPO and the Board hereby agree that the parties have hereby fully complied with that process.

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL TO PAY INVOICES (121808) – Dr. Hooker moved, seconded by Mrs. Lewis, to pay the following invoices in accordance with Section 5705.41 (D)(1):

On Time Medi Transport, School Transport, September, \$5,204.00
On Time Medi Transport, School Transport, October, \$5,933.53

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

NEOLA POLICY UPDATES - SECOND READING (121809) - Mrs. Lewis moved, seconded by Mrs. Johnston, to approve the updates to the policies as recommended. First reading was November 19, 2018.

1240.01 - Non-Reemployment of the Superintendent
1422 - Nondiscrimination & Equal Employment Opportunity (Administration)
1541 - Termination & Resignation
1662 - Anti-Harassment (Administration)
2111 - Parent and Family Engagement
2260 - Nondiscrimination & Access to Equal Educational Opportunity
2261 - Title I Services
2261.01 - Parent & Family Member Participation in Title I Programs
2261.03 - District & School Report Card

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2700 - School Report Card (Rescind)
3122 - Nondiscrimination & Equal Employment Opportunity (Professional Staff)
3140 - Termination & Resignation
3362 - Anti-Harassment (Professional Staff)
4140 Termination & Resignation
4162 - Drug & Alcohol Testing of CDL License Holders
4122 - Nondiscrimination & Equal Employment Opportunity (Classified Staff)
4362 - Anti-Harassment (Classified Staff)
5517 - Anti-Harassment (Students)
5610 - Removal, Suspension, Expulsion, & Permanent Exclusion of Students
5610.02 - In-School Discipline
5610.03 - Emergency Removal of Students
5611 - Due Process Rights
6325 - Procurement - Federal Grants/Funds
6423 - Use of Credit Cards
8141 - Mandatory Reporting of Misconduct by Licensed Employees
0131 - ByLaws (Legislative)
0141.2 - ByLaws (Conflict of Interest)
0164 - ByLaws (Notice of Meetings)
0165.1 - ByLaws (Regular Meetings)
0165.2 - ByLaws (Special Meetings)
0165.3 - ByLaws (Recess Adjournment)
0166 - ByLaws (Executive Session)
0168 - ByLaws (Minutes)
0169.1 - ByLaws (Public Participation at Board Meetings)

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

OTHER BUSINESS BY BOARD/ADMINISTRATION

HOME OF THE BRAVES - Mr. Fiore gave an update on the Home of the Braves fund raising effort. Following the report, Mr. Fiore made a motion to pass a **resolution (121810)** to proceed with obtaining bids for the Home of the Braves Project in accordance with the Ohio Revised Code. Mrs. Johnston seconded the motion. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

INSTRUCTION & TECHNOLOGY COMMITTEE – Minutes were submitted for the November 16, 2018 meeting of the committee.

OPERATIONS COMMITTEE – Minutes were submitted for the November 29, 2018 meeting of the committee.

PERSONNEL COMMITTEE – Mrs. Lewis stated that a date was being sought to begin collective bargaining for the contract that expires on June 30, 2019.

PUBLIC COMMENTARY - There was no public commentary.

INDIAN HILL ELEMENTARY SCHOOL ILAB TOUR – Having concluded the business portion of the agenda, the Board of Education and those present were led on a tour of the Elementary School iLab. Jackie O’Brien, Elementary School Innovative Technology Coach, & Betsy Henning, Gifted Intervention Specialist led the tour.

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ADJOURNMENT (121811) - Dr. Hooker moved, seconded by Mrs. Lewis, to adjourn the December 11, 2018 regular meeting of the Indian Hill Board of Education at 7:45 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye



Board President



Treasurer